

County Marin
System Improvement Plan Approval Document
Submitted September 30, 2004

Program Areas	Improvement Plan			Anticipated Date of Completion
	Required		Strategy	
	Yes	No		
Safety:				
<ul style="list-style-type: none">Recurrence of Maltreatment	X		<ul style="list-style-type: none">Adopt Structured Decision Making for Child Welfare.Conduct Pilot Project utilizing a Differential Response in Identified High Risk Communities to use community based, culturally competent preventative services for families at risk of child abuse and neglect.Complete procedures for differential response pilot and train Intake staff and community partners.Monitor use of SDM tools and measure changes in decision-making.Create a Public Information Strategy to provide community outreach and disseminate information on Marin County Child Protective Services, increase Community presence, develop additional community resources to assist and support families.Improve communication with court personnel and judicial system.Juvenile Court Task force to meet regularly and include court personnel, attorneys, CASA, Probation and judicial representatives to discuss ongoing issues and implement procedural change as neededIn working with the current “Safety Net” advisory group, CPS will identify 2 families (1 voluntary pre-detention/1 post-detention) to participate in a family group conferencing model which would include attorneys; CASA; and community service representation.	<div>September 2004</div> <div>October 2004</div> <div>November 2004</div> <div>March 2005</div> <div>January 2005</div>
<ul style="list-style-type: none">Abuse/Neglect in foster care	X		<ul style="list-style-type: none">Strengthen and expand current foster care network.Meet on a regular basis (every other mo.) with foster parent association in order to	<div>On-going</div>

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			improve and facilitate ongoing communication. <ul style="list-style-type: none"> Create a Public Information Strategy to provide community outreach and disseminate information on Marin County Child Protective Services, increase Community presence, develop additional community resources to assist and support families. 	June 2004
<ul style="list-style-type: none"> Timely Response (process measure) 	ER	X	<ul style="list-style-type: none"> Adopt Structured Decision Making for Child Welfare. Conduct a joint training opportunity for foster parents and social workers. 	September 2004
<ul style="list-style-type: none"> Social Worker Visits with child (process measure) 	X		<ul style="list-style-type: none"> Data Clean Up Meet on a regular basis (every other mo.) with foster parent association in order to improve and facilitate ongoing communication. Conduct a joint training opportunity for foster parents and social workers. 	On-going
Permanency				
<ul style="list-style-type: none"> Time to Reunification 		X		
<ul style="list-style-type: none"> Time to Adoption 		X	<ul style="list-style-type: none"> Family Group Counseling Safety Net group working with the courts judges and attorneys to avoid court delays. 	On-Going

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<ul style="list-style-type: none"> Placement Stability 	X		<ul style="list-style-type: none"> Strengthen and expand current foster care network. Meet on a regular basis (every other mo.) with foster parent association in order to improve and facilitate ongoing communication. Develop and expand recruitment tools with the goal of recruiting 3 additional foster homes per year. Conduct a joint training opportunity for foster parents and social workers. Develop a multi-disciplinary team utilizing foster care nursing; mental health practitioners; and CPS staff to be assigned at placement and be available for support and assistance as needed. Investigate options for increasing access to TBS services, respite services, and specialized daycare for children in placement. 	<p>On-going</p> <p>January 2005</p> <p>April 2005</p> <p>June 2005</p>
<ul style="list-style-type: none"> Foster Care re-entry 	X		<ul style="list-style-type: none"> Adopt Structured Decision Making for Child Welfare. Create a Public Information Strategy to provide community outreach and disseminate information on Marin County Child Protective Services, increase Community presence, develop additional community resources to assist and support families. Develop a strategy to increase trainings, education, and community knowledge regarding CPS services and resources. Conduct a community forum to further engage and educate the community on specific issues pertaining to child abuse and neglect. Juvenile Court Task force to meet regularly and include court personnel, attorneys, CASA, Probation and judicial representatives to discuss ongoing issues and implement procedural change as needed. 	<p>September 2004</p> <p>June 2004</p> <p>Jan-Dec 2005</p> <p>March 2005</p>

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			<ul style="list-style-type: none">In working with the current “Safety Net” advisory group, CPS will identify 2 families (1 voluntary pre-detention/1 post-detention) to participate in a family group conferencing model which would include attorneys; CASA; and community service representation	April 2005
Well-Being				
<ul style="list-style-type: none">Preserving family relationships				
<ul style="list-style-type: none">Least Restrictive Placements				
<ul style="list-style-type: none">ICWA Placements				
<ul style="list-style-type: none">ILP			<ul style="list-style-type: none">Institute regular Family Group Conferencing (Family Network) Team Meetings 2x yearly on each youth in care, beginning at the age of 16.Conduct a series of Outreach Training to all Public Agency personnel (Probation; Community Mental Health; CPS), as well as care providers on the Independent Living Program, and all of the services available to youth who participate, regardless of the system they are placed in.Develop an Outreach Strategy to inform the Community of the needs of youth emancipating from Foster Care.Explore Community Housing Options, and current services available.Develop Community Engagement Strategy to educate community members, private business and service providers on youth needs.	<div>January 2005</div> <div>January 2005</div> <div>March 2005</div>
Program Areas	Improvement Plan			Anticipated Date of Completion
	Required		Strategy	
	Yes	No		
Systemic				
<ul style="list-style-type: none">Statewide Information System				

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• Case Review System				
• Quality Assurance System				
• Training				
• Service Array				
• Agency Responsiveness to the Community				
• Foster and Adoptive Parent Licensing, Recruitment and Retention				